

Behavioral Specialist Consultant (BSC)

The Behavioral Specialist Consultant (BSC) performs a variety of job duties under the supervision of the Program Coordinator. The BSC develops and directs the individualized treatment of clients and provides behavior modification as well as education and consultation for the clients and families. Provision of this service may include emotional support, time-out strategies, or other rehabilitative activities as prescribed by a licensed psychologist or psychiatrist and referenced in the client's Individual Treatment Plan.

Job Duties:

Writes individualized client treatment plans.

Provides clinical supervision of TSS workers.

Provides support to parents, teachers, or community officials.

Provides role model appropriate behaviors.

Provides clinical support to direct care staff.

Implements consequences relating to appropriate and inappropriate behavior.

Coordinates clinical information/direction with other professionals and agencies.

Exchanges information clearly and concisely with the appropriate parties and concerns.

Completes all paperwork and documentation in accordance with established company policies and procedures and acceptable clinical practices within designated timeframes.

Required Knowledge, Skills, and Abilities:

Must possess the ability to analyze complex issues and solve them correctly and creatively.

Must possess strong communication skills in both a verbal and written format.

Must possess the ability to meet established deadlines and schedules.

Must be able to maintain confidentiality in all matters relating to the clients and the clients family.

Must be organized and efficient in the performance of their job.

Must possess leadership qualities.

Must be able to demonstrate the ability to assign directives responsibly in a clear, concise manner.

Must be able to implement corrective action relating to the various work situations when appropriate.